GATSBY Careers Benchmarks

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| 1. Stable careers programme
 | Year 7 Assembly LMIPSHE LessonsIntroduction to Job Explorer Database (JED) careers software | Year 8 & 9Assembly LMIPSHE LessonsEmployer & Apprentice visit Medical SocietyLaw Society | Year 10Assembly LMIPSHE Lessons Employer & Apprentice visits Medical SocietyLaw Society | Year 11Assembly LMIPSHE LessonsEmployer & Apprentice visits Medical SocietyLaw SocietyVirtual Work experience  | 6th formAssembly LMIVisit from Apprentices (Alumni)Medical SocietyLaw SocietyVirtual Work experienceWork experience placements |
| 1. Learning from career and LMI
 | Visit from ApprenticesCareers EventsFROG – Careers softwareNational Apprenticeship Week – Assemblies and visits to lessons | Assembly LMICareers EventsFROG – Careers softwareVisit from Apprentices & employer. National Apprenticeship Week – Assemblies and visits to lessons s | Assembly LMIVisit from and to Apprentices & employers (NHS)Careers EventsFROG – Careers software/Work experience.NA Week – Assemblies and visits to lessons | Assembly LMICareers EventsFROG – Careers software.National Apprenticeship Week – Assemblies and visits to lessons | Assembly LMIVisit from Apprentice & employers (Alumni) Army, National Apprenticeship Scheme, Careers EventsFROG – Careers software Work Experience.National Apprenticeship Week – Assemblies and visits to lessons |
| 1. Addressing the needs of each pupil - *(Additional support given to PP, LAC, SEN)*
 | Progress reportsEnterprise DayFROG – Careers software | ReviewsProgress reportsFROG – Careers software. Attendance at annual reviews, LAC meetings | Progress reportsFROG – Careers softwareWRL, Action PlansAttendance at annual reviews, parents’ evenings, LAC meetings | Progress reportsFROG – Careers softwareWRL.Personalised Action PlansAttendance at annual reviews, LAC meetings & parents evenings | Progress reportsFROG – Careers softwareAction PlansMeeting individual students, advocating on their behalf. |
| 1. Linking curriculum learning to careers
 | Visits from employers (Severn Trent - Engineering/Geography), MTC, Police, RAF, etc.Trainee Manager (House of Fraser) Coventry Building Society, Solicitors, MTC | Visits from employers (apprentices,  self-employed, business)Visits to Businesses | Visits from employers(apprentices – self-employed, Visits to BusinessesMedical & Law Societies | Visits from employers(apprentices –  self-employed, business)Visits to BusinessesMedical & Law Societies. | Visits from employers(apprentices – self-employed, business)Alumni presentationsVisits to BusinessesMedical SocietyLaw Society |
| 1. Encounters with employers and employees
 | Assembly NAS weekVisit from Marketing intern, Coventry BS, Band Hatton Button Solicitor, Arup, Severn Trent, Harrods, Mcdonalds, HSBC, RAF, NHSApprenticeship events. | Assembly NAS weekUK Skills ShowWhat Career ShowApprenticeship events | Work exp Work related learningAssembly NAS weekUK Skills & What Career ShowApprenticeship eventsMedical SocietyLaw Society | Work Related learning Assembly NAS weekUK Skills ShowWhat Career ShowRaising AspirationsApprenticeship events.Medical Society/workshops | Work experience for one weekAssembly NAS weekOptions eventUK Skills ShowWhat Career ShowApprenticeship eventsMedical Society /workshops |
| 1. Experience of work places
 | Visits to work places – engineering, MTC, Hogarths’ Hotel, George Eliot Hospital, Construction companies, Harry Potter Studios,  | Visits to work placesD of E Award?Visitors to school | Work ExperienceWork related learningVisit to work place, D of E Award, NHS | Work Related learningD of E AwardNHS WorkshopsVolunteering | Work ExperienceD of E AwardNHS WorkshopsVolunteering  |
| 1. Encounters with FE and HE
 | FE visits, Apprenticeship Event (Coventry College)College open evenings – all marketed via Careers Twitter, Daily bulletins and notice boards. | FE visitsApprenticeship Event (Coventry College)College open evenings | FE visitsDiscovery/taster DaysApprenticeship Event (Coventry College)College open eveningsLocal Careers Event (CWLEP) | FE & HE visitsDiscovery/taster DaysApprenticeship Event (Coventry College)College open eveningsLocal Careers Event (CWLEP)Creative College, | University visits – OxbridgeVisiting university speakers.Yr. 12 interview evening (KH8 School) Apprenticeship Event (Coventry College)Local Careers Event (CWLEP)College open eveningsAnnual UCAS/Apprenticeship/Employment –to launch & prepare students for making an application towards their next steps after FP 6th form |
| 1. Personal Guidance
 | Careers Adviser attendance at parents’ evenings.Individual and group interviews.Self -referred/drop in students at break time | 1:1 referred interviewCEIAG action plansCareers Adviser attendance at parents’/options eveningsCareers Google Classrooms | 1:1 referred interview,CEIAG action plansCareers Adviser attendance at parents’ eveningsCareers Google Classrooms | 1:1 interviewCEIAG action plansCareers Adviser attendance at parents’/options eveningsCareers Google Classrooms | 1:1 referred interviewCEIAG action plansLunch time workshops (volunteering/CV/apprenticeship sessions, etc)Careers Google Classrooms6th form Google (UCAS) classroomMonthly Newsletter |