

Finham Park- Careers Audit feedback

Finham Park have consistently achieved 100% on all eight Gatsby Benchmarks using the Compass Benchmarking tool. The purpose of this Career's audit was to dig a little deeper and understand the wider scope and impact of the programme at Finham.

The school has developed a comprehensive and coherent careers curriculum that covers all aspects of career learning and planning, from Year 7 to Year 13. The school has also established a wide range of partnerships and collaborations with employers, further and higher education providers, and other external organisations, to offer the students diverse and meaningful opportunities for career exploration and engagement. The school has a dedicated Careers Leader, who oversees and coordinates the careers education programme, and a trained and experienced careers adviser, who provides impartial and personalised guidance to the students.

A consistent theme throughout the interview was the schools joined up approach to Careers Education. Each curriculum area has a dedicated plan for Careers Education within their subject. This is supplemented by a range of extra-curricular and super curricular opportunities. The schools Careers Advisor works closely with students who may need additional support to create bespoke plans to suit the needs of each learner.

The school meets all of the statutory requirements for Careers Education including a one-to-one interview with a qualified Careers Advisor and every student has a minimum of 2 encounters with a range of Apprenticeship and Technical Qualification providers during each key stage, in line with Provider Access Legislation (PAL)

The effectiveness of the schools Careers Programme is demonstrated by the school having zero NEET students over several years despite increasing numbers of school refusers, particularly after the global pandemic. At Post 16 students from Finham progressed onto 20 unique destinations which shows that the school is promoting all routes and the number of students progressing onto apprenticeships is on the rise.

It is clear that the Career's programme at Finham Park has been honed and refined over a prolonged period of time with consistent dedicated staff ensuring that personalised student progression is at the core of every encounter. The school may want to consider using the [Future Skills Questionnaire](#) to further demonstrate the effectiveness of the programme.

Completed by Jamie Ormes Enterprise Coordinator

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