

Teachers as Leaders of Learning

Advantages of working within the Learning Forums:

Staff:

1. Forums provide motivation and commitment due to the nature of working together
2. Simultaneously individual teachers are taking control of their own professional development
3. A whole year programme encourages completion of research and allows time to make progress
4. Collaboration as a learning strategy is infectious – it should hopefully become part of the culture of the school and transmit itself to the students
5. Collaboration will naturally lead to coaching others (this is proven to be the most productive CPD teaching staff can be involved in)
6. All staff will be encouraged to enroll with the Teacher Learning Academy and gain accreditation for their work with the Learning Forums
7. Fixed meetings provide time for staff to formalize their own research

Professional Development:

1. CPD would have a clear purpose
2. Learning Forums will replace formal CPD twilight sessions (the message is that CPD occurs all year round not just within discreet sessions)
3. Staff will be encouraged to link their work within the Learning Forum with their own Performance Management targets
4. Learning Forums will link with SIP
5. Learning Forums will provide the basis for a coaching system to be set up with the school (included in current SIP)
6. Individual Training and Development Plans for staff would be a natural development (included in current SIP)
7. Observation culture will become more generally widespread and accepted
8. The whole school will be moving forward together with research
9. Departments will collaborate together (communication)