GATSBY Careers Benchmarks

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| 1. Stable careers programme | Year 7  Assembly LMI  PSHE Lessons  Introduction to Job Explorer Database (JED) careers software | Year 8 & 9  Assembly LMI  PSHE Lessons  Employer & Apprentice visit  Medical Society  Law Society | Year 10  Assembly LMI  PSHE Lessons Employer & Apprentice visits  Medical Society  Law Society | Year 11  Assembly LMI  PSHE Lessons  Employer & Apprentice visits  Medical Society  Law Society  Virtual Work experience | 6th form  Assembly LMI  Visit from Apprentices (Alumni)  Medical Society  Law Society  Virtual Work experience  Work experience placements |
| 1. Learning from career and LMI | Visit from Apprentices  Careers Events  FROG – Careers software  National Apprenticeship Week – Assemblies and visits to lessons | Assembly LMI  Careers Events  FROG – Careers software  Visit from Apprentices & employer. National Apprenticeship Week – Assemblies and visits to lessons s | Assembly LMI  Visit from and to Apprentices & employers (NHS)  Careers Events  FROG – Careers software/Work experience.  NA Week – Assemblies and visits to lessons | Assembly LMI  Careers Events  FROG – Careers software.  National Apprenticeship Week – Assemblies and visits to lessons | Assembly LMI  Visit from Apprentice & employers (Alumni) Army, National Apprenticeship Scheme,  Careers Events  FROG – Careers software  Work Experience.  National Apprenticeship Week – Assemblies and visits to lessons |
| 1. Addressing the needs of each pupil - *(Additional support given to PP, LAC, SEN)* | Progress reports  Enterprise Day  FROG – Careers software | Reviews  Progress reports  FROG – Careers software.  Attendance at annual reviews, LAC meetings | Progress reports  FROG – Careers software  WRL, Action Plans  Attendance at annual reviews, parents’ evenings, LAC meetings | Progress reports  FROG – Careers software  WRL.  Personalised Action Plans  Attendance at annual reviews, LAC meetings & parents evenings | Progress reports  FROG – Careers software  Action Plans  Meeting individual students, advocating on their behalf. |
| 1. Linking curriculum learning to careers | Visits from employers (Severn Trent - Engineering/Geography), MTC, Police, RAF, etc.  Trainee Manager (House of Fraser) Coventry Building Society, Solicitors, MTC | Visits from employers (apprentices,  self-employed, business)  Visits to Businesses | Visits from employers  (apprentices –  self-employed,  Visits to Businesses  Medical & Law Societies | Visits from employers  (apprentices –  self-employed, business)  Visits to Businesses  Medical & Law Societies. | Visits from employers  (apprentices –  self-employed, business)  Alumni presentations  Visits to Businesses  Medical Society  Law Society |
| 1. Encounters with employers and employees | Assembly NAS week  Visit from Marketing intern, Coventry BS, Band Hatton Button Solicitor, Arup, Severn Trent, Harrods, Mcdonalds, HSBC, RAF, NHS  Apprenticeship events. | Assembly NAS week  UK Skills Show  What Career Show  Apprenticeship events | Work exp  Work related learning  Assembly NAS week  UK Skills &  What Career Show  Apprenticeship events  Medical Society  Law Society | Work Related learning Assembly NAS week  UK Skills Show  What Career Show  Raising Aspirations  Apprenticeship events.  Medical Society/workshops | Work experience for one week  Assembly NAS week  Options event  UK Skills Show  What Career Show  Apprenticeship events  Medical Society /workshops |
| 1. Experience of work places | Visits to work places – engineering, MTC, Hogarths’ Hotel, George Eliot Hospital, Construction companies, Harry Potter Studios, | Visits to work places  D of E Award?  Visitors to school | Work Experience  Work related learning  Visit to work place, D of E Award, NHS | Work Related learning  D of E Award  NHS Workshops  Volunteering | Work Experience  D of E Award  NHS Workshops  Volunteering |
| 1. Encounters with FE and HE | FE visits,  Apprenticeship Event (Coventry College)  College open evenings – all marketed via Careers Twitter, Daily bulletins and notice boards. | FE visits  Apprenticeship Event (Coventry College)  College open evenings | FE visits  Discovery/taster Days  Apprenticeship Event (Coventry College)  College open evenings  Local Careers Event (CWLEP) | FE & HE visits  Discovery/taster Days  Apprenticeship Event (Coventry College)  College open evenings  Local Careers Event (CWLEP)  Creative College, | University visits – Oxbridge  Visiting university speakers.  Yr. 12 interview evening (KH8 School)  Apprenticeship Event (Coventry College)  Local Careers Event (CWLEP)  College open evenings  Annual UCAS/Apprenticeship/Employment –to launch & prepare students for making an application towards their next steps after FP 6th form |
| 1. Personal Guidance | Careers Adviser attendance at parents’ evenings.  Individual and group interviews.  Self -referred/drop in students at break time | 1:1 referred interview  CEIAG action plans  Careers Adviser attendance at parents’/options evenings  Careers Google Classrooms | 1:1 referred interview,  CEIAG action plans  Careers Adviser attendance at parents’ evenings  Careers Google Classrooms | 1:1 interview  CEIAG action plans  Careers Adviser attendance at parents’/options evenings  Careers Google Classrooms | 1:1 referred interview  CEIAG action plans  Lunch time workshops (volunteering/CV/apprenticeship sessions, etc)  Careers Google Classrooms  6th form Google (UCAS) classroom  Monthly Newsletter |